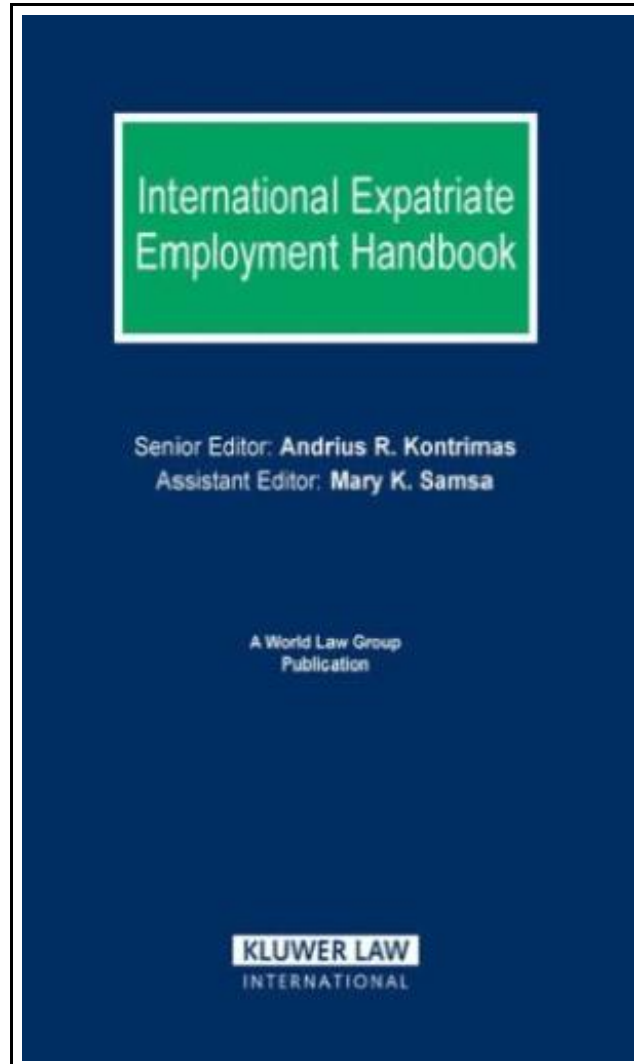


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Kluwer Law International. Hardback. Book Condition: new. BRAND NEW, International Expatriate Employment Handbook, Andrius R. Kontrimas, Mary K. Samsa, More and more multinational companies are deploying key employees around the globe to serve the increasing international business needs of the multinational, its global markets, and its customers. The ability to relocate employees quickly from one location to another, and the ability of those employees to quickly focus on the business objectives of the company once they are relocated, can often determine the success of a new regional operation or an entire global strategy. It is crucial for employers to avoid unexpected barriers or difficulties in the form of employment-related issues. This enormously valuable handbook is the ideal solution to such problems, both in the anticipation and in the event. With 32 chapters each written by local experts, it provides a practical, country-by-country guide to employee relocation issues among the world's most active or fast-developing economies. Each chapter offers a handy reference to relevant issues under each particular country's laws regarding employment status, compensation and benefits, related tax issues, and more. With its reliable guidance, both employers and employees can proceed confidently with their cross-border plans and commitments. The writers of each chapter answer important questions on a wide range of employment issues. Among the many relevant matters covered - in the same order in each chapter, for easy cross-reference - are the following: types of employment visas and related qualification requirements; expenses and time frame for obtaining visas; income taxation of foreign nationals; employer's tax withholding requirements; filing and reporting requirements; eligibility for employee or retirement benefits; continuation of home country benefits; wealth, capital, estate or death taxes; taxable presence of foreign corporate employers; vicarious liability for acts of employees; privacy laws relating to employees; employment termination provisions under local...



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